#### **BOARD OF EDUCATION**

Deborah Michon, President Angela Pacitto, Vice President Sandra Fortuna, Secretary Margaret Teltow, Treasurer Candess Cunningham, Trustee Kelly Oldani, Trustee Danielle Sutton, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

# Richmond Community Schools

35276 Division \* Richmond, Michigan 48062 \* (586) 727-3565 \* www.richmond.k12.mi.us

### BOARD OF EDUCATION REGULAR MEETING AGENDA

## 7:00PM ON FEBRUARY 27, 2023, IN THE MEDIA CENTER AT RICHMOND HIGH SCHOOL (35320 Division, Richmond, Michigan 48062)

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item <u>11</u>.

#### CALL TO ORDER

Board member Michon called the meeting to order at 7:00 PM.

#### 2. PLEDGE OF ALLEGIANCE

Pledge of Allegiance recited by Board of Education, Superintendent, Central Office, and audience.

#### 3. MISSION STATEMENT

Mission statement read by Board member Pacitto.

#### 4. ROLL CALL

Board member Fortuna took roll call: Candess Cunningham – Present, Sandra Fortuna – Absent with notice, Deborah Michon – Present, Kelly Oldani – Absent with notice, Angela Pacitto – Present, Danielle Sutton – Present, and Margaret Teltow – Present.

5 – 0 Quorum of the Board

#### APPROVAL OF AGENDA

Board member Michon added Agenda Item 11 – D, *Approval of Vehicle Purchase – Truck and Plow*, and 11 – E, *Approval of Vehicle Purchase – Cargo Van*, to the agenda. In addition, Agenda Item 12, Closed Session, was moved to Agenda Item 7 and subsequent Agenda Items following Agenda Item 7 were renumbered.

#### **Non-Discrimination Statement**

Motion by Board member Teltow to approve the *Amended Agenda* as presented. Support by Board member Pacitto.

All in Favor: 5. Opposed: 0. Motion passed.

#### 6. APPROVAL OF CONSENT AGENDA

Motion by Board member Teltow to approve the *Consent Agenda* as presented. Support by Board member Pacitto.

Discussion: Superintendent Walmsley presented the Personnel Report, as well as the Board of Education meeting minutes:

Superintendent Walmsley stated that a revised Personnel Report was provided to each Board member prior to the Board meeting.

#### Personnel Report:

#### Resignations and Retirements:

Daleo, Shellie	Robotics First Tech Team Coach	2023-02-14
Gil, Jaret	Title I / 31a Paraprofessional	2023-03-03
Guiney, Kayla	Custodian	2023-02-27
Lum, Crystal	GSRP Associate Teacher	2023-03-03
Rineer, Michael	ELA Teacher	2023-03-10
Roodbeen, Brian	Science Teacher	TBD
Verlinde, Mark	Trap Team Coach	2023-02-13
Whims, Melody	Special Education Paraprofessional	2023-03-03

#### **Termination:**

None.

#### Lay-off / Non-renewal of Contract:

None.

#### **New Hires:**

Campbell, Jason	Math Teacher	2023-03-06
DeLange, Kimberly	Science Teacher	2023-02-27**
Hill, Hunter	Science Teacher	2023-02-27**
Langmesser, Timothy	ELA Teacher	2023-02-27*
Rodriguez, Kayla	Math Teacher	2023-02-27**
Simpson, Taylor (Rescind)	Social Worker	<del>2023 02 27*</del>
Paul Knight	Middle School Dean of Students	TBD ***
Weinert, Bernice	Lunchroom Supervisor	2023-03-06

<sup>\*</sup>Upon completion of program

#### **Non-Discrimination Statement**

- \*\*Upon completion of #TEACH
- \*\*\*Date to be determined

#### Notice of Appointments (Previously Hired by the Board):

Blanco, Christina	Temporary Special Education Paraprofessional	2023-02-22
Nader, Julie	Website and Social Media Coordinator	2023-02-15
Schafer, Nicole	March is Reading Month (Schedule B)	2023-02-14

Superintendent Walmsley stated no errors brought to his attention regarding the 2023-02-13 Regular Meeting Minutes.

No discussion by Board members.

All in Favor: 5. Opposed: 0. Motion passed.

### 7. CLOSED SESSION FOR THE PURPOSES OF NEGOTIATIONS PURSUANT TO SECTION 8(C) OF THE MICHIGAN OPEN MEETINGS ACT

Pursuant to Section 8(c) of the Michigan Open Meetings Act, Board member Pacitto motioned that the Board of Education go into Closed Session for the purposes of negotiations. Support by Board member Teltow.

No discussion by Board members.

All in Favor: 5. Opposed: 0. Motion passed.

Closed Session Started: 7:07 PM. Closed Session Ended: 7:40 PM.

#### 8. BLUE DEVIL R.A.V.E.S. (Recognizing A Valued Employee and Student)

The Board of Education and Superintendent acknowledged employees, students, and volunteers who have demonstrated a special effort, a job well done, a project of quality workmanship, and/or caring and sensitive attitude.

Board member Pacitto R.A.V.E.S.: Good luck to the students going to Mack Trials this week. Board member Pacitto also recognized Dr. Ladd for his hard work with the academic club.

Board member Cunningham R.A.V.E.S.: the Middle School PTA for the Dodge Ball Tournament that was held at the high school. Board member Cunningham also recognized Ms. Marella for her commentating.

Board member Michon R.A.V.E.S.: Recognized Renee Staples, Ms. Borwick, Ms. Szabo, and Ms. Marella for all their work on the course catalogue.

#### **Non-Discrimination Statement**

Superintendent Walmsley R.A.V.E.S.: Timothy Lizyness – Bus Driver. Mr. Lizyness is a driver who will step up anytime needed. He is willing to fill in when we are short and is able to help anyway possible. Mr. Lizyness carries a cheerful outlook, even when he might be stressed out or aggravated. Mr. Lizyness has covered trips at the last minute, whether it was for Richmond or New Haven. He is a very reliable, dependable and extraordinary team player. Along with being a bus driver, Mr. Lizyness also is one of our trainers. He attends the monthly train-the-trainer meetings along with Meghan Scheible. Mr. Lizyness has been a positive asset to the transportation department.

#### 9. SUPERINTENDENT'S DISTRICT AND LEGISLATIVE UPDATE

Superintendent Walmsley reported there was no public comment to respond to at the February 13, 2023, Board meeting.

#### **Legislative Update:**

Superintendent Walmsley provided the Board with a summary of the Governor's budget which included the following:

#### **Governor Presents 2023-2024 Budget to Legislature**

Gov. Gretchen Whitmer has presented her 2023-2024 budget to the Legislature, officially starting the budget season in Michigan.

In her budget, she included a \$458 per-pupil increase to raise the foundation allowance to \$9,608; this is a 5% increase. The proposal spreads that 5% increase to special education, English Language Learners, rural/isolated districts, at-risk students, and the Great Start Readiness Program. The GSRP increase also includes an expansion of eligibility from 250% of the poverty level to 300%, taking steps toward universal access for all 4-year-olds.

Michigan Association of School Boards issued a statement in support of many of the components of the proposal. The breakdown of the governor's budget is as follow:

Sec. 20 – Per-pupil foundation allowance. Increases the target foundation allowance by \$458 per pupil for an allowance of \$9,608, a 5% increase. It sets the cyberschool allowance at \$7,687 per pupil, 80% of the target foundation allowance.

**Secs. 21h and 22p – Partnership districts.** Increases funding by \$12 million a year for three years starting in 2023-2024. Requires access to education fiscal and policy issue training for district leadership, including school board members, and increases outcome goals to include improved graduation rates and measuring school attendance.

**Sec. 22d – Rural and isolated districts.** Increases funding in this section by \$443,000, a 5% increase, for payments to rural and isolated districts.

#### **Non-Discrimination Statement**

**Sec. 23h – Math essentials – NEW.** Includes \$30 million for grants to districts to support the improvement of math teaching and learning. Grant funding could be used for instructional materials or programs, math recovery specialists or just-in-time personalized support programs.

**Sec. 27h – Mentor teachers – NEW.** Includes \$25 million for grants to districts to create mentor programs to support and retain teachers, counselors, and administrators. The grants would be for stipends for mentors, materials needed and to cover out-of-class time for the mentor teacher.

Secs. 30d and 31k – Expanded breakfast and lunch programs – NEW. Includes \$160 million to reimburse schools for the cost of providing free breakfast and lunch to all students. To receive the funding, a district would have to forgive all student lunch debt. Sec. 31k includes \$1 million to help schools retire that debt. Districts would still have to take efforts to have families fill out relevant family income information.

**Sec. 31a – At-risk funding.** Increases funding by \$64.7 million, a 5% increase.

**Sec. 31j – Local produce in schools.** Increase funding by \$4.8 million to increase access to local fresh foods and support the free meals program.

**Sec. 31n – School mental health and support services.** Increases funding for this section by \$28.9 million to \$106.5 million for licensed behavioral health providers in schools. It also continues having those providers qualify for federal Medicaid match funding.

**Sec. 31aa –Mental health grants.** Doubles the funding for this section to \$300 million for per-pupil payments to districts for activities to improve the mental health of students and staff, including hiring school psychologists, social workers, counselors, and nurses, purchasing, and implementing screening tools and more. The funding would be disbursed on a per-pupil basis to districts.

Secs. 32d and 39 – Great Start Readiness Program. Increases funding for the Great Start Readiness Program by 5% to match the increase to the per-pupil foundation grant and maintains the full-day rate at the same amount of \$9,608. The part-day rate is set at \$4,804. Expands eligibility to enroll from 250% to 300% of the federal poverty guidelines.

**Sec. 32p – ISD early childhood programs.** Increases funding by \$13.5 million to \$26.9 million for ISD early childhood programs for children from birth through age 8. The funding is to both support the programs and increase the number of eligible children who are enrolled; \$4.5 million must be used for providing home visits to at-risk children and their families and \$4 million must be used to improve literacy for children ages birth to age 5 by enrolling them in services through the Dolly Parton Imagination Library.

**Sec. 35a – Third grade reading.** Increases funding for this section by \$15 million to increase the number of literacy coaches and the amount of the grant per ISD for the coaches.

#### **Non-Discrimination Statement**

- **Sec. 35i Early literacy hubs NEW.** Includes \$1.2 million to create equitable access and a network of early literacy hubs across the state to help align literacy supports for children age 5 and younger.
- **Sec. 35j Literacy improvements NEW.** Appropriates \$300 million to improve literacy instructional practices in local districts and ISDs. The grant money would be available to increase professional development, do a needs assessment for staff and develop a comprehensive literacy system, among other things.
- Sec. 41 English Language Learners. Increases funding by \$1.3 million, a 5% increase over last year.
- **Sec. 51f Special education funding.** Increases funding for special education programs to 87.5% of the target foundation allowance or \$8,407 per pupil.
- **Sec. 54d Early On.** Increases funding by \$1.1 million for Early On programs for children from birth to age 3 with a developmental delay, disability, or both.
- **Sec. 61c CTE equipment.** Increases funding for eligible career education planning districts by \$7.5 million to update career and technical education equipment.
- **Sec. 67f FAFSA incentives NEW.** Includes \$15 million for the Free Application for Federal Student Aid completion challenge. Eligible districts would receive \$50 for each 12th grade student who completes the FAFSA by June 30, 2024.
- **Sec. 74b Michigan Clean School Bus grant program NEW.** Establishes the grant program with \$150 million for districts to convert or replace current school buses with low to no greenhouse gas emission buses. The grants would be allocated by the Department of Environment, Great Lakes, and Energy.
- **Sec. 81 ISD funding.** Increases funding to ISDs by \$3.8 million for a 5% increase over last year. Removes the requirement to include public school academies in all sponsored activities or meetings or lose funding.
- **Sec. 97 School safety grants.** Doubles the funding for this section to \$300 million for per-pupil payments to districts and nonpublic schools to be used to increase school safety. Allowable uses include coordination with law enforcement, training on threat assessments, safety infrastructure and more.
- Sec. 97g Cybersecurity risk assessments NEW. Includes \$9 million for local districts or ISDs to contract with eligible providers to provide a cybersecurity risk assessment. The grants would be capped at \$10,000 per local or ISD.

#### **Non-Discrimination Statement**

**Sec. 99h – First Robotics.** Increases grants for robotics by \$100,000 and removes eligibility for nonpublic schools.

Sec. 147 – MPSERS rates. Makes annual adjustments to all rates.

**Sec. 147a – MPSERS offset.** Increases the offset for district retirement costs to \$112 million and establishes calculations for the offset amount for local districts, ISDs and libraries.

**Sec. 147c – MPSERS rate cap.** Increases the average rate cap per-pupil amount by \$115 to \$1,157 and sets the rate cap per pupil for districts to a range of \$4-\$5,020. Also allocates \$202 million to change the payroll growth assumption to 0.75%.

The Governor also repealed many of the vendor-specific sections that were included in the budget in past years and the funding for nonpublic schools.

As always, keep in mind this is just the beginning of the process and now the Legislature will create its proposals. The next Consensus Revenue Estimating Conference will be in May and that will give the Legislature and the Governor the most current revenue figures with which to set the final budget.

On Tuesday, February 21, 2023, morning, the Senate K-12 Appropriations Subcommittee began hearings on the 2023-2024 budget. This hearing included an overview of the Governor's proposal by the State Budget Office. It also included a presentation by State Superintendent Dr. Michael Rice on the Department of Education's budget and legislative priorities for this session.

The House K-12 Appropriations Subcommittee was going to hold a similar hearing this week, but due to the ice storm that hit Lansing and other parts of the state, the Legislature canceled all meetings and sessions on Wednesday and Thursday. We expect the House K-12 committee to begin hearings next week.

#### County Update:

Superintendent Walmsley reminder the Board that the Macomb County School Boards Association (MCSBA) dinner meeting will be held on Tuesday, February 28, 2023, at Anchor Bay Public Schools and that he has RSVP-ed on the Board members who indicated they will be attending.

#### **Bond Update**

Superintendent Walmsley stated the 2023 Summer Paving project bid openings occurred on February 27, 2023, at 2:00 PM. The district received two bids for the summer project. At the March 13, 2023 Board of Education meeting, we will review the scope of the work planned for the Summer 2023 as well as the contracts that will be presented for Board of Education approval on March 27, 2023.

#### District Update:

Superintendent Walmsley gave a special "Thank You" to Tracey Lesnau (from South Lyon), Felicia Schmidt, Kathi and Terry Miller, and an anonymous doner in the community for their generous

#### **Non-Discrimination Statement**

donation to eliminate the lunch debt for students. In total, over \$1,800 was donated to eliminate student lunch debts. As of Friday, February 17, 2023, no students in the district had a negative lunch balance.

Superintendent Walmsley reported Preschool and Kindergarten Round-up is scheduled for March 1<sup>st</sup> and 2<sup>nd</sup>. Round-up will run from 5:00-7:00 on both nights. Not only will families be able to meet the staff, visit classrooms, and see what a day-in-the-life of a preschool or kindergartener is like, they will also be treated to a dinner prepared by our food service department. March 1<sup>st</sup> is Kindergarten Round-up for the Class of 2036 and March 2<sup>nd</sup> is Preschool Round-up for the Class of 2037 and 2038.

Superintendent Walmsley reported, Spring Parent-Teacher Conferences will be held on Wednesday, March 8, 2023, in the afternoon and Thursday, March 9<sup>th</sup> in the afternoon and evening. In person and virtual conferences are available for parents.

Superintendent Walmsley reported 5<sup>th</sup> graders in Ms. Gillespie and Ms. Schodowski's classes have been attending STARBASE since February 14, 2023 and Mr. Clendennin, Ms. Fitzgerald and Mrs. Buchanan's classes will being attending STARBASE today. If you have not seen the pictures on Facebook, please check them out. The students are learning so much and having a great time!

Superintendent Walmsley reported March 1st is the first day of Reading Month! Activities have been planned in all school around promoting the importance of reading.

Superintendent Walmsley reported 48 CTE Business students will be going on a work-based learning field trip to Ford Field on March 1st to learn about business and marketing in sports.

Superintendent Walmsley reported Robotics will be at Kettering University on March 3<sup>rd</sup> and 4<sup>th</sup>.

Superintendent Walmsley reported that five (5) wrestlers, Noah Harris, Wyatt Peters, Eddie Olson, Brady St. John, and Matt Misch, qualified for Individuals State Tournament this weekend at a Ford Field. Cheer finished runner-up at Regionals this past Saturday and qualified to compete at Central Michigan University on Saturday for Division 3 State Championship! Good Luck to all competing at the highest level.

Superintendent Walmsley reported the district received a grant from the Michigan Department of Health and Human Services (DHHS) for air ventilation program. This grant will provide an air purifier for all classrooms and offices at all three buildings. In total, the district is receiving 80 office units, 135 classroom units, and 13 large spaces units for libraries, cafeterias, and gymnasiums, units

#### 10. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

Board member Michon stated she would like approval from the board to discuss information from the closed session about negotiations. All members voted yes in agreement to discuss negotiations.

#### **Non-Discrimination Statement**

Superintendent Walmsley stated it is no secret we have a teacher shortage. The district has utilized #TEACH to hire new teachers. He stated the district can control the finance aspect of teacher retention. Superintendent Walmsley explained the Board has made progress in reinstating what was taken from the teachers in the past when concessions were required to maintain the district viability. Superintendent Walmsley stated he has worked to return all concessions through negotiations.

Superintendent Walmsley stated the REA Union has provided a plan to the district for teacher retention. The district responded with another proposal which addressed four (4) key points and provided more than what the union offered. He stated the district has put out a short-term and a long-term solution to keep and attract teachers.

- The district offered to move insurance to a similar insurance plan that non-teachers have that would put \$1,000-\$4,000 back in teachers' pockets.
- The district sought to have the ability to match the offer a teacher may receive in another district.
- The district offered to extend the salary matrix from 10.5 (10a) to 14 steps which equates to roughly 5% raise for teachers each year. This may help retain teachers at the top of the scale.
- The district offered to extend the contract through 2026, which would is a full step and adding 1% to the salary matrix, which is what has been settled for the next two (2) years.

Superintendent Walmsley stated there is a district in Macomb county that received the same per pupil allocation as Richmond, but they have no transportation costs which allows them to put more money into salary costs.

Board member Michon added that this is not just a Michigan issue; its affecting schools in other states such as Texas and Arkansas. She encouraged the public to talk to their students to see if they are interested in going into education.

Board member Cunningham stated that she attended the legislative committee for the county school board association. She shared that they were discussing district issues for each district in Macomb. She stated that bussing and transportation were discussed. Board member Cunningham also shared her Starbase experience as a chaperone for 5<sup>th</sup> grade. She stated it was an amazing experience and was thrilled our students were able to attend. Board member Cunningham stated the students were extremely well-behaved.

Board member Sutton had nothing to share.

Board member Pacitto had nothing to share.

Board member Teltow had nothing to share.

#### **Non-Discrimination Statement**

#### 11. ACTION ITEM(S)

#### A. Approval of 2023-24 Middle School and High School Course Catalog

Superintendent Walmsley stated Ms. Stapels, Executive Director of Curriculum and Educational Services, Ms. Marella, MS Principal, and Ms. Szabo, HS Principal, presented the 2023-24 Middle School and High School Course Catalog at the February 13, 2023, Board of Education meeting. Since that meeting, Superintendent Walmsley has received no questions or concerns.

Board member Teltow motioned to accept the recommendation of the Superintendent and approve the 2023-2024 Middle School and High School Course Catalog as presented and discussed at the February 13, 2023, Board of Education meeting. Supported by Board member Pacitto.

Discussion: None.

All in Favor: 5. Opposed: 0. Motion passed.

#### B. Approval of FY2023 Budget – Amendment #1

Superintendent Walmsley stated the FY2023 Amendment #1 was presented by Tammie Schadd, Director of Business and Management Services, at the February 13, 2023, Board of Education meeting. Since that meeting, Superintendent Walmsley has received no questions or concerns.

Board member Pacitto motioned to accept the recommendation of the Superintendent and approve FY 2023 Budget Amendment #1 as presented at the February 13, 2023, Board of Education meeting and outlined in the attached resolution. Supported by Board member Teltow.

Discussion: None.

All in Favor: 5. Opposed: 0. Motion passed.

#### C. Approval of Additional Middle School Cafeteria Lunch Tables

Superintendent Walmsley stated additional lunch tables are needed in order to move from five to four lunches periods at the middle school, beginning with the 2023-24 school year.

Board member Teltow motioned to accept the recommendation of the Superintendent and award a contract to School Specialty for twenty (20) additional lunch tables at Richmond Middle School for an amount not to exceed \$19,756.20. Furthermore, the Board authorizes the Superintendent to enter into a contractual agreement within the scope of the project on behalf of the Board of Education.

Consistent with general provisions of the Board purchasing policy, the Superintendent is authorized to approve change orders on the project that are within the bond budget for allowances and contingency funds. This project is authorized in the application for Preliminary Qualification of Bonds, approved by the Michigan Department of Treasury and approved by the voters of Richmond Community Schools for which funding from the 2020 School Building and Site Bonds Series 1 is available. Supported by Board member Sutton.

#### **Non-Discrimination Statement**

Discussion: None.

Board member Pacitto took roll call: Candess Cunningham – Yes, Deborah Michon – Yes, Angela Pacitto

Yes, Danielle Sutton – Yes, and Margaret Teltow – Yes.

All in Favor: 5. Opposed: 0. Motion passed.

#### D. Approval of Vehicle Purchase – Truck and Plow – ADDED TO AGENDA

Superintendent Walmsley stated the truck with a plow purchase was planned for in the set-aside when the FY2023 budget was originally approved in June 2022.

Board member Teltow motioned to accept the recommendation of the Superintendent and amend the approval to purchase one (1) 2023 Chevrolet Silverado 2500HD pickup from Todd Wenzel Chevrolet for a total not to exceed \$44,579.60, as outlined in the attached documentation, for which funding transferred from the General Fund to the non-bond capital projects fund is authorized. Supported by Board member Cunningham.

Discussion: None.

Board member Pacitto took roll call: Candess Cunningham – Yes, Deborah Michon – Yes, Angela Pacitto – Yes, Danielle Sutton – Yes, and Margaret Teltow – Yes.

All in Favor: 5. Opposed: 0. Motion passed.

#### E. Approval of Vehicle Purchase – Cargo Van – ADDED TO AGENDA

Superintendent Walmsley stated The cargo van was planned to be purchased from the FY2023 Food Service budget. The current Food Service cargo van will be purchased by the General Fund for operations and maintenance.

Board member Teltow motioned to accept the recommendation of the Superintendent and approve the purchase of one (1) 2023 GMC Savanna 2500 Cargo Van from Todd Wenzel Buick GMC of Westland for a total not to exceed \$40,411.00, as outlined in the attached documentation, for which funding from the Food Service Fund is authorized. Supported by Board member Sutton.

Discussion: None.

Board member Pacitto took roll call: Candess Cunningham – Yes, Deborah Michon – Yes, Angela Pacitto – Yes, Danielle Sutton – Yes, and Margaret Teltow – Yes.

All in Favor: 5. Opposed: 0. Motion passed.

#### 12. PUBLIC COMMENT

Ms. Michon received an email about an armed security guard, and another email from a community member regarding teacher appreciation concerns.

The following members of the public spoke:

#### **Non-Discrimination Statement**

- Beth Stemmerich stated she has some concerns about social emotional learning. She stated there was a group therapy session at the high school and she did not get any information before it was done. She asked for any information on Social Emotional Learning (SEL) and had no idea it was being pushed in the school. She stated that in the State of Michigan you can opt out for this type of learning. She provided Ms. Michon a handout.
- Christina Turchi stated she was wondering about incorporating something with the Oxford students that could speak to our students. She stated she thinks it would be important to hear about these incidents from a peer. She stated she would be happy to organize this herself.

#### 13. ADJOURNMENT

Board member Michon adjourned the meeting at 8:20 PM.

#### **Non-Discrimination Statement**